

Evaluation Grid (blank).

Internal Use Only: To be completed by the Job Coach within 15 minutes of the PFI.

Coach: For each dimension, select the 0–4 Rating. Use the Horizontal Scale to mark the level of independence and record the Concrete Evidence to justify your score

Icon	Dimension	ICF Reference)	Indicators	0 (🤬)	1 (😞)	2 (😐)	3 (😊)	4 (😄)	Narrative Evidence & Observations
	Motivation	(b130, d240)	Clarity of task preference, persistence, and engagement.						
	Executive	(b140–b164)	Planning, task sequencing, and following checklists.						
	Social	(d330–d350)	Communication mode, clarity, and social reciprocity.						
	Regulation	(b152, d240)	Stress tolerance and use of active coping strategies.						
	Sensory	(e225, e310)	Tolerance for environment (light/sound) and tool use.						
	Environment	(e150–e590)	Commute, schedule, and organisational culture fit.						